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I hope this finds you well and recovered from a fun-filled and enjoyable Thanksgiving. As can be the challenge after a successful Turkey Day feast, leftovers abound and are great, at least for a couple of days, especially the sandwiches! With that in mind, I wanted to offer you a smorgasbord of important updates and reminders that we have discussed previously but with deadlines approaching.

First, today is the deadline for our employee and physician engagement survey. For those who have already participated, thank you. For those still procrastinating, you have a little time left, but now is the last minute! This survey really does let your voice be heard in an **important and confidential way**. We have definitely seen much higher participation than in years past. Help us to further raise the bar! Also, for those operating units reaching 50 and 75 percent completion, there will be celebratory ice cream socials and pizza parties. Congratulations to Corporate Services, TPC, and the VNA who have already earned the ice cream party! There is still time for everyone else. I hope you will participate and be heard. See the information below to be sure to complete your survey.

We are also closing in on the deadline for flu shots. As health care workers, this is so important. We must lead by example and continue to strive towards achieving full compliance. We continue to be leaders in vaccination, and for those who have already gotten your shot, thank you. Now, please be sure to remind your colleagues to get the flu shot by December 1. More information is provided below should you need to get your shot, turn in your paperwork from an offsite clinic, or submit a declination form.

Finally, for Corporate Services employees, the annual mandatory education program has been assigned through HealthStream. As you know, these are important training requirements that need to be completed by December 31.

If you try to do a couple at a time over the next few weeks it certainly helps make the process a bit easier—I can speak from my own experience! See the info below for further details. Thanks again for your attention to these and the many important matters of interest we are involved with across CNE.

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Your opinion matters | Complete the Employee + Physician Voice Survey by November 26

On Monday, November 5 you received an invitation via email to participate in our 2018 Employee + Physician Voice Survey. To complete this survey select the unique link that was sent to your CNE email from Press Ganey Associates, Inc. Please do not forward this link. More information such as survey instructions can be found on **carenet**.

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Today is the deadline for our employee and physician engagement surveys.

December 1 is the deadline for the flu shot.

The annual mandatory education program training requirements need to be completed by December 31.

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Your participation is strongly encouraged. This brief survey is a great opportunity to share your opinions and to improve the workplace environment for you and your colleagues. Press Ganey has been engaged to conduct the survey, making your responses entirely confidential. Please complete your survey no later than **today, November 26**. If you have any questions about the survey, please contact Dean Carlson, senior human resources director, at dcarlson@carene.org or (401) 737-7010, ext. 31522. Be heard.

Flu reminder | Deadline is Saturday, December 1

Upcoming flu clinics:

- Tuesday, November 27 | 7 a.m. to 5 p.m. | Kent Hospital, HR Conference Room
- Wednesday, November 28 | 9 a.m. to noon | The Providence Center, 520 Hope Street
- Friday, November 30 | 6 to 11 a.m. | Women & Infants, South Pavilion Auditorium 4
- Friday, November 30 | 1 to 5 p.m. | Women & Infants, Sim Center, Level 0

If you are unable to make one of the flu clinics, please call the Occupational Health Office at (401) 277-3600 to schedule an appointment for the flu shot. Although we strongly encourage every employee to be vaccinated against Influenza, we understand that some are not able to take the vaccine for medical reasons. A medical exemption form must also be submitted annually and it is available on **carenet** at <http://carenet/carenet/occupational-health/index.cfm> or through the Occupational Health Offices.

And don't forget to #VaxWithMeRI as we #FightFluRI. Share your story of why you vaccinate across your own social media platforms—just tag any of our operating units on Twitter and Facebook or @carenewengland on Instagram. If you prefer, our marketing team can post a picture for you—send your picture and why you vaccinate to marketing@carene.org.

Corporate Services annual mandatory education assigned

On Monday, November 12, Care New England Corporate Services employees were assigned the annual mandatory education. Employees were assigned computer based learning (CBL) courses in HealthStream on the following subjects:

1. Active shooter response
2. Ergonomics
3. Diversity in the workplace
4. Electrical safety
5. Emergency preparedness
6. Fire safety
7. Hazard communication
8. Identifying and assessing victims of abuse and neglect
9. Preventing slips, trips, and falls
10. Infection prevention

All assignments must be completed by December 31, 2018. If you completed the Butler Hospital Education Fair in October or a Mandatory In-service Class at Women & Infants Hospital earlier in the year, that satisfies your annual mandatory education requirement for CNE. If you do not see this reflected in your Completed tab in HealthStream, please email TeamHS@CareNE.org. If you do not remember your password or are experiencing a technical difficulty unrelated to HealthStream, please contact the Help Desk at (401) 921-1000. If you experience a problem with HealthStream, please email TeamHS@CareNE.org and a member of the team will respond within 24 hours (Monday through Friday).

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Have a great week!

Sincerely,



James E. Fanale, MD
President and Chief Executive Officer

ConvergenceRI
VIEW THIS WEEK'S EDITION HERE

At Driftwood Gala, art and science ally against Alzheimer's



Major advances in the fight against Alzheimer's disease are on the horizon thanks to increasing support for research in recent years. An inspiring example of that support was on display locally on Saturday, November 10, when hundreds of people turned out for the fourth annual Driftwood art gala at The Museum of Work and Culture in Woonsocket. The event raised thousands of dollars to support research at Butler Hospital's Memory and Aging Program and programs at the Rhode Island Chapter of the Alzheimer's Association.

The gala is organized by artist Paul Coté, a resident of Cumberland whose works have been exhibited locally, nationally, and around the world. Coté's father is in the late stages of the disease, and he has lost four aunts to Alzheimer's disease. Since 2013 he has raised more than \$150,000 for Alzheimer's research and resources through the Driftwood gala and other efforts.

The gala featured an exhibition of Coté's work, which is partly inspired by the struggle and experience of someone progressing through the destructive stages of Alzheimer's. Coté also unveiled a new art installation at the event, which is comprised of a series of portraits symbolizing the journey of a family that's dealing with Alzheimer's in a loved one.

Also featured at the event was a live painting exhibition by Coté accompanied by music from DJ Chahkram, as well as performances by the State Ballet of Rhode Island, RI Latino Dance, The Sound of Gravity, The Antonio Forte Trio, and TEN31 Productions.

In her remarks to the crowd, Alzheimer's Association of Rhode Island Revenue Officer and Development Director Kate Spinella put the urgent need for resources to fight Alzheimer's into sharp focus. "While deaths from other major causes continue to decrease, new data shows that deaths from Alzheimer's disease has more than doubled," she said. "Alzheimer's disease kills more people than breast cancer and prostate cancer combined. What's more it's the only leading cause of death in the U.S. that can't be prevented, cured, or even slowed. We have a public health crisis on our hands."

Although the ravages of Alzheimer's are undeniable and mounting, so is hope that researchers are on the cusp of discovering breakthrough treatments that can slow and even someday prevent the disease. The Memory and Aging Program (MAP) at Butler Hospital is at the forefront of this effort. For Coté and his family, the program is also at the heart of their hope for the future of the disease.

"Dr. Stephen Salloway is at the cutting-edge of research with the studies at Butler," Coté said. "He's worked with a lot of my family members, and he's made an impact against the disease. He's making a change, he's making a difference." Dr. Salloway is director of the Memory and Aging Program at Butler Hospital and the Martin M. Zucker Professor of Psychiatry and Human Behavior at The Warren Alpert Medical School at Brown University.

"Paul and I may not look much alike, but we're brothers; brothers in the war on Alzheimer's," Dr. Salloway said. "So thank you, brother, for your dedication to this cause and for showing us the power of bringing art and science together."

Dr. Salloway shared some highlights of the developing breakthroughs in Alzheimer's research, including a new study the MAP team will soon be embarking upon.

"Support from tonight's event to our program will help purchase an advanced retinal scanner for our work in two new studies (<http://www.butler.org/memory/clinical-trials.cfm>) that are leading to the use of a simple eye exam to detect Alzheimer's risk. If we can predict whether an individual will develop Alzheimer's, that will allow us to provide earlier and more effective treatments as they become available, and perhaps someday even prevent the disease from developing. We hope that some of you will participate in this new landmark trial," Dr. Salloway said.

"It's a terrible disease, but we are making significant progress, and research equals hope. It is our goal to give every eligible Rhode Islander the chance to participate in Alzheimer's research over the next few years, and you'll be hearing more and more about this. I encourage you to join our Alzheimer's Prevention Registry, and we're also looking for volunteers to help in our outreach programs as well." Visit <http://www.butler.org/memory/alzheimers-prevention-registry.cfm> to join.

Kent Hospital Cancer Committee holds “Tar Wars”

On November 8, Dr. Shardale McAfee; Patti Wingate, cancer registry; and Linda Millerick, cancer registry, visited Fishing Cove Elementary School where they met with 41 fifth-grade students to discuss the dangers of tobacco use. The program, called “Tar Wars,” includes educational and interactive components.

The students reviewed all the ways tobacco use can affect the body and placed sticky notes on each area of a cut out person that’s impacted. At the close of the activity the cut out was covered in sticky notes, showcasing the magnitude of smoking’s side-effects.

Dr. McAfee also reviewed the shocking ingredients in cigarettes, such as ammonia and butane, and how tobacco advertising is often deceiving. The teachers of Fishing Cove were grateful for the opportunity as after their students fully grasped the negative impact smoking can have on their health.

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